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Natick, MA:
10 General Greene Avenue
Natick, MA 01760

Orlando, FL:
12423 Research Parkway
Orlando, FL 32826-3276

INFO AND POINT OF CONTACT

We hire professionals, recent graduates, and interns through a variety of Army, DoD and Federal programs.

To learn more about the variety of programs offered, contact:

Ginger Rettie:
(508) 206-3604 or
virginia.h.rettie.civ@army.mil.

For consideration, please send a resume and transcript to the G-1 HR mailbox at **usarmy.natick.devcom-sc.mbx.g-1-humanresources@army.mil.**

ELIGIBILITY:

- Must be a U.S. Citizen and at least 18 years of age.
- A current student enrolled at least half time in an accredited college (including 4-year colleges/universities, community colleges, and junior colleges); professional, technical, vocational, and trade school; advanced degree programs; or other qualifying educational institution pursuing a qualifying degree or certificate.
- Must have a minimum cumulative grade point average of 3.0 on a 4.0 scale.
- Must not be simultaneously funded by DoD via another appointment, scholarship, or fellowship.
- Must be able to obtain and maintain a favorable background investigation or meet security clearance requirements for the position.

PROGRAM INFORMATION AND REQUIREMENTS:

- Interns may be hired on a temporary basis for up to 1 year (Temporary), which can be extended at the supervisor's discretion.
- The Intern's position should be related to his/her academic career goals or field of study.
- Interns may work either a full-time or part-time work schedule.
- Each Intern must sign a Participant Agreement that sets forth the expectations for the internship.



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INTERN & RECENT GRADUATE HIRING PROGRAMS

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U.S. ARMY

INTERN & RECENT GRADUATE HIRING PROGRAMS



The DEVCOM Soldier Center

Begin your career with one of the exciting opportunities offered by the U.S. Army Combat Capabilities Development Command (DEVCOM) Soldier Center. Our mission - to provide innovative science and technology solutions that optimize the performance of our warfighters - makes us the DoD's leading Soldier-research organization. Our Soldier-focused research, development, testing, and evaluation means you will directly support the science and engineering expertise that ensures our warfighters dominate on the battlefield when called to protect our nation.

Located in Natick, MA and Orlando, FL, DEVCOM Soldier Center partners with leading DoD, academic, and industry organizations to provide the best protective equipment, uniform items, rations, and performance capabilities for our warfighters. As part of our team, you will help discover and develop cutting-edge technologies that empower and protect American Soldiers so they are prepared to respond to the needs of our nation and return home safely.

As a college student or recent graduate, you will have the opportunity to work alongside experienced scientists and engineers who will help shape your education and provide professional mentoring with hands-on projects to develop your skills and expertise in STEM fields.



OUR PROGRAMS

STEM STUDENT EMPLOYMENT PROGRAM (SSEP)

The SSEP offers civilian internship opportunities for students enrolled (or accepted for enrollment) in an academic program in pursuit of Scientific, Technical, Engineering or Mathematical (STEM) courses of study leading to a bachelor's or advanced degree. Those who have successfully completed program requirements may be non-competitively converted to temporary, term, or permanent positions in the federal service at Soldier Center.

NON-STEM STUDENT EMPLOYMENT PROGRAM (PAACTSEP)

The Professional, Administrative, Assistant, Clerical and Technician Student Employment Program (PAACTSEP) offers federal internship and employment opportunities for current non-STEM students enrolled in secondary, post-secondary, or technical degree programs. PAACTSEP permits non-competitive placement of non-STEM students to Temporary, Term, or Flexible Length Student Term appointments. Upon successful completion of degree or certificate program, and successful completion of PAACTSEP requirements, students may be eligible for conversion to a term, flexible length and renewable term, or permanent appointment in the Civil Service.



THE ARMY FELLOWS PROGRAM (AFP)

The Army Fellows Program (AFP) is a two-year, full-time, entry-level employment program designed to train talented individuals as interns with the requisite skills, abilities, and competencies for placement in the Army civilian workforce. At Soldier Center, AFP candidates are Recent College Graduates, including military Veterans. Army Fellows will be placed in entry-level positions and developed for key positions within a particular career program through a combination of progressive and sequential work assignments, formal training, and self-development. Upon successful completion, AFP Fellows may be non-competitively converted into a permanent civilian position.



STUDENT VOLUNTEER PROGRAM (SVP)

The Student Volunteer Program (SVP) provides education-related work assignments and training to students in an unpaid status. Student Volunteers will have the opportunity to explore career options while gaining valuable work experience in preparation for paid opportunities within the federal government. Ideally, Student Volunteers will be assigned to work in their areas of interest and field of study. SVP service will be conducted under the supervision of a federal Soldier Center employee. Student Volunteers may be eligible to receive academic credit or a stipend for their participation in this program through their academic institution.